

Climate & Culture Staff Survey

The purpose of this survey is to find out your beliefs and opinions about your school. Read each question and choose the response that most closely matches your opinion. Please answer each item honestly. Your responses will be completely confidential.

Gender

- Male
- Female

Role

- Support Staff
- Administrator

Race

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Two or more races

Experience Level

- Less than 1 year
- 1-3 years
- 4-10 years
- 11-20 years
- More than 20 years

Ethnicity

- Hispanic
- Not Hispanic or Latino

How long have you been a staff member at this school?

- This is my 1st year
- 2 years
- 3 years
- 4 years or more

1. Which four of the following words or phrases best describe, in general, the expectations for students at your school?

- | | |
|--|---|
| <input type="checkbox"/> Students are learning. | <input type="checkbox"/> Students are able to memorize. |
| <input type="checkbox"/> Students are busy. | <input type="checkbox"/> Students should find it themselves. |
| <input type="checkbox"/> Students understand. | <input type="checkbox"/> Students should ask a teacher. |
| <input type="checkbox"/> Students know. | <input type="checkbox"/> Students are expected to be good at everything. |
| <input type="checkbox"/> Students are able to explain. | <input type="checkbox"/> Students are expected to be good at some things. |

2. Which four of the following words or phrases best describe how you feel, in general, when trying to complete your responsibilities while at work?

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Rushed | <input type="checkbox"/> Pressured |
| <input type="checkbox"/> Patient | <input type="checkbox"/> Never enough time |
| <input type="checkbox"/> Hectic | <input type="checkbox"/> Usually enough time |
| <input type="checkbox"/> Calm | <input type="checkbox"/> Relaxed |
| <input type="checkbox"/> Hurried | <input type="checkbox"/> Tense |
| <input type="checkbox"/> Deliberate | |



3. Which four of the following words or phrases best describe, in general, what you think of your colleagues?

- | | |
|---------------------------------------|--|
| <input type="checkbox"/> Real | <input type="checkbox"/> Active |
| <input type="checkbox"/> Honest | <input type="checkbox"/> Lazy |
| <input type="checkbox"/> Fun | <input type="checkbox"/> Curious |
| <input type="checkbox"/> Interesting | <input type="checkbox"/> Uninterested |
| <input type="checkbox"/> Permissive | <input type="checkbox"/> Mean |
| <input type="checkbox"/> Inconsistent | <input type="checkbox"/> Fake |
| <input type="checkbox"/> Consistent | <input type="checkbox"/> Unfair |
| <input type="checkbox"/> Caring | <input type="checkbox"/> Untrustworthy |

4. Which four of the following words best describe, in general, the interactions you have with other staff at your school?

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Important | <input type="checkbox"/> Useless |
| <input type="checkbox"/> Brief | <input type="checkbox"/> Collaborative |
| <input type="checkbox"/> Trusting | <input type="checkbox"/> Isolating |
| <input type="checkbox"/> Respectful | <input type="checkbox"/> Empowering |
| <input type="checkbox"/> Supportive | <input type="checkbox"/> Rejecting |
| <input type="checkbox"/> Helpful | <input type="checkbox"/> Distant |

5. Which four of the following words describe, in general, the physical spaces in which you spend most of your time at work?

- | | |
|------------------------------------|--------------------------------------|
| <input type="checkbox"/> Bright | <input type="checkbox"/> Chaotic |
| <input type="checkbox"/> Unique | <input type="checkbox"/> Stable |
| <input type="checkbox"/> Stressful | <input type="checkbox"/> Comfortable |
| <input type="checkbox"/> Flexible | <input type="checkbox"/> Open |
| <input type="checkbox"/> Inviting | <input type="checkbox"/> Closed |
| <input type="checkbox"/> Plain | <input type="checkbox"/> Neglected |

6. Which four of the following words best describe, in general, how you feel while at work?

- | | |
|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> Happy | <input type="checkbox"/> Pressured |
| <input type="checkbox"/> Angry | <input type="checkbox"/> Encouraged |
| <input type="checkbox"/> Challenged | <input type="checkbox"/> Confused |
| <input type="checkbox"/> Bored | <input type="checkbox"/> Excited |
| <input type="checkbox"/> Interested | <input type="checkbox"/> Lonely |
| <input type="checkbox"/> Afraid | <input type="checkbox"/> Supported |
| <input type="checkbox"/> Appreciated | <input type="checkbox"/> Tired |